Kendra Holmes

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Education:
University of Arkansas-Fort Smith
Graduated May 2021
Bachelor of Science — Criminal Justice
Internship:
University of Arkansas- Partners, Initiatives on Access & Justice

Ouachita Baptist University
Currently enrolled.
Projected graduation date May 2027
Master of Arts in Applied Behavioral Analysis

Skills and Certifications:

- CPR/AED and First Aid certified
  - Red Cross
- Mandated child and adult maltreatment reporter
- Customer service
- Google Docs, Google Slides, Google Sheets
- Microsoft Word, PowerPoint, Excel, Outlook
- Fundraising
- Event management
- Volunteerism
- United States Department of Justice Victim Assistance Training
- Personal Care Aide Training
- Staff Supervision
- Case management
- Positive Behavior Supports Specialist
  - Certification renewed in good standing 4/2026
- Completion of Arkansas Victim Assistance Academy 2024
- Intern Mentorship
- Applicant Interviewing
- Hiring processes
- Disability Advocacy
- Universal Protocols
- Registered Behavior Technician
  - BACB certification #: RBT-25-492643
- QBS Safety Care Specialist

Fellowship and Research Experience:
University of Arkansas for Medical Sciences (UAMS)
Leadership Education in Neurodevelopmental and related Disabilities (LEND)
Family Advocacy trainee 8/2023 - 4/2024

- Completed 300 total hours of research, study, and service for individuals with disabilities and their families
- Research completed, published, and presented at the 2024 UAMS LEND Symposium
  - "Knowledge of Fetal Alcohol Spectrum Disorder: Presented to College-Age Women"
    - Method: I created two 9-question surveys to compare knowledge change of college-age women after participating in a presentation on Fetal Alcohol Spectrum Disorder. The presentation spanned 45 minutes with 14 participating women in attendance at the University

of Arkansas- Fort Smith. Answers were compared to determine the amount of change between each question.

Work Experience:

University of Arkansas- Partners 2/2026 - present

Pilot Project- Contractor

- Assist project developers with grant-funded pilot implementation
- Meet with community members to establish pilot projects in underserved areas
- Collect documentation and required licensing materials
- Write memorandums to the project developers describing strengths and barriers found in the pilot locations

Arrows Behavior Therapy & Consulting, Little Rock, AR 8/2025 - present

Lead Registered Behavior Technician, Student Analyst

- Provide ABA-based therapy to clients based on their behavior intervention plans and treatment plans under the supervision of a Board Certified Behavior Analyst (BCBA).
- Document and record session notes in a timely manner
- Key holder for clinic location.
- Assist scheduler with client cancellation calls.
- Create and present trainings for staff using behavior skills strategies.
- Assist BCBA with staff training of newly hired behavior technicians

Integrity Inc., Little Rock, AR 8/2020 - 8/2025

Direct Care Supervisor

- Supervise support staff by reviewing daily case notes, scheduling, and delegating duties
- Manage a caseload of over ten consumers at a time
- Advocate for individuals with varying disabilities
- Organize case files and assign daily activity goals for staff to assist consumers with
- Perform in-person and virtual visits with consumers at least once a month
- Ensure supportive living staff abide by Medicaid guidelines

Supportive Living Staff

- Provide in-home care to consumers of all ages with multiple disabilities
- Administer medical care when required
- Assist in day to day activities including but not limited to cooking, cleaning, bathing, using the restroom, dressing, and interacting in the community
- Input case notes, abiding by Medicaid guidelines

The Gregory Kistler Treatment Center, Fort Smith, AR 8/2018 - 2/2019

Direct Care Staff

- Provide in-home care to children and young adults with developmental disabilities
- Administer medical care when required
- Assist in day to day activities including but not limited to cooking, cleaning, bathing, using the restroom, dressing, and interacting in the community

Research Findings and References Available Upon Request

Awards and Nominations:

Helen St. Clair Mullen Award

- 2019 Alpha Omicron Pi International Founder's Day
    - Won- Outstanding Work as Vice President of Standards

UAFS Homecoming Queen Court

- 2019 Homecoming

Best Virtual Program or Event

- 2021 UAFS Numa Award
    - Won - Remote Panhellenic Sorority Recruitment
        - Vice President of Panhellenic Recruitment

Young Alumni Award

- 2023 Alumni Awards
    - Nominated

Trainee of the Year

- 2024 UAMS LEND Awards
    - Nominated

Research Findings and References Available Upon Request